

1 **Workforce Innovation and Opportunity Act**
2 **Local Workforce Development Board Plans**
3 **for Program Years 2021–2024**
4 **Discussion Paper**
5

6 **Background**

7 Workforce Innovation and Opportunity Act (WIOA) §108 requires that each of the 28 Local
8 Workforce Development Boards (Boards) develop and submit to the Texas Workforce
9 Commission (TWC) a comprehensive four-year plan (local plan).

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11 The local plan must be developed in an open meeting, consistent with the state plan, and
12 available for public comment. The Board must submit all comments of disagreement to TWC.
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14 Boards also are required to submit revised Target Occupations, In-Demand Occupations, and In-
15 Demand Industries lists that identify industries and occupations that:

- 16 • are critical to the local workforce development area;
17 • meet Board-specific parameters; and
18 • are targeted for training funds.
19

20 In October 2020, TWC provided the Boards with guidance on the development and submission
21 of local plans for Program Years 2021–2024 (PY’21–24).

22 All Boards developed their local plans in accordance with WIOA regulations and submitted them
23 with their Target Occupations, In-Demand Occupations, and In-Demand Industries lists. TWC
24 and Texas Workforce Investment Council (TWIC) staff reviewed the plans, provided feedback to
25 the Boards, and received satisfactory responses to all questions and requested revisions. All
26 issues have been adequately addressed.
27

28 TWC staff has concluded the review and determined that each local plan complies with WIOA
29 requirements. WIOA requires final approval of these plans from the governor.
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31 **Decision Point**

32 Staff seeks direction on approving all PY’21–24 Board local plans for submission to TWIC for
33 consideration and recommendation of approval by the governor.