

Workforce Awards—Overview

Board Awards

Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amount
Service to Employers	<p>Texas employers hiring a TWC job seeker who received service (60%)</p> <ul style="list-style-type: none"> • Denominator: the number of employers in each Board area • Numerator: the number of employers hiring individuals served by the Workforce Solutions Offices <p>Employment connections maintained for 2 quarters (40%)</p> <ul style="list-style-type: none"> • Denominator: the number of new employment connections made • Numerator: the number remaining with the same employer 2 quarters later 	<p>July 2021 to June 2022 New Employment Connections</p> <p>New Employment Connections made in CY2021</p>	<p>3 (1st, 2nd, 3rd)</p>	<p>\$225,000</p> <p>(1st: \$100,000 2nd: \$75,000 3rd: \$50,000)</p>
Service to Job Seekers	<p>Job seeker employment (35%)</p> <ul style="list-style-type: none"> • Denominator: all participants who began to receive employment connection services during the performance period (staff assisted) • Numerator: the number of participants from the denominator who found employment within 2 quarters of beginning employment connection services <p>Training (30%)</p> <ul style="list-style-type: none"> • Denominator: the number of customers in TWIST and WIT who lack a diploma or postsecondary credential • Numerator: the number of individuals enrolled in AEL, VR, or Title I training <p>Addressing barriers (20%)</p> <ul style="list-style-type: none"> • Denominator: the number of individuals in TWIST or WIT with a WIOA-recognized barrier to employment • Numerator: the number of individuals enrolled in WIOA Title I 	<p>CY2021</p> <p>July 2021 to June 2022</p> <p>July 2021 to June 2022</p>	<p>3 (1st, 2nd, 3rd)</p>	<p>\$225,000</p> <p>(1st: \$100,000 2nd: \$75,000 3rd: \$50,000)</p>

Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amount
	Coenrollment (15%) <ul style="list-style-type: none"> Denominator: the number of SNAP; Choices; WIOA Adult, DW, Youth, Wagner-Peyser customers with barriers to employment Numerator: the number of individuals who receive services in 2 or more programs 	July 2021 to June 2022		
Child Care Employment and Training Connections	Employment Connections (66.6%) <ul style="list-style-type: none"> Denominator: the number of At-Risk child care parents who were placed in initial job search at eligibility Numerator: the number of At-Risk child care parents who were enrolled in staff-assisted workforce services and who remained eligible for child care after their 3-month initial job search period because they obtained employment sufficient to meet their work requirement Training Connections (33.3%) <ul style="list-style-type: none"> Denominator: the number of At-Risk child care parents who were placed in initial job search at eligibility Numerator: the number of unemployed parents enrolled in WIOA training within their 3-month initial job search period and who remained eligible for child care after 3 months because they obtained employment 	Parents Placed in Job Search Childcare July 2021 to June 2022 Parents Placed in Job Search Childcare July 2021 to June 2022	3 (1st, 2nd, 3rd)	\$225,000 (1st: \$100,000 2nd: \$75,000 3rd: \$50,000)
Vocational Rehabilitation Integration Award	<ul style="list-style-type: none"> Denominator: the number of customers enrolled in VR Numerator: the number of customers enrolled in VR and a Board-operated program 	July 2021 to June 2022	3 (1st, 2nd, 3rd)	\$225,000 (1st: \$100,000 2nd: \$75,000 3rd: \$50,000)
Registered Apprenticeship Expansion	Support of New Apprentices (60%) <ul style="list-style-type: none"> Denominator: the number of new apprentices training in the prior year 	July 2021 to June 2022	3 (1st, 2nd, 3rd)	\$225,000

Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amount
	<ul style="list-style-type: none"> • Numerator: the increase in the number of new apprentices training in the current year, over the prior year <p>Support of Registered Apprenticeship Programs (RAPs) (40%)</p> <ul style="list-style-type: none"> • Denominator: the number of supported RAPs • Numerator: the increase in the number of supported RAPs over the prior year 			<p>(1st: \$100,000 2nd: \$75,000 3rd: \$50,000)</p>

AEL Performance Quality Improvement (PQI) Awards

AEL Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amounts
Best in Class	<p>The weights for each measure are as follows:</p> <ul style="list-style-type: none"> • 40% for Measurable Skill Gains (all five MSGs) • 30% for Program Year (PY) Achieved Credential • 30% for Enrollments (Total Enrollments, Intensive Services, Integrated Education and Training (IET), each at 10%) <p>The PY Achieved Credential measure, which includes both high school equivalency (HSE) and IET credentials for the Best in Class AEL PQI award, is calculated by using data available to TWC by September 30 for purposes of calculating exiters, as follows:</p> <p>For the HSE credential:</p> <ul style="list-style-type: none"> • Denominator: the number of exiters (by June 30) who passed at least one HSE test during a POP or who achieved Adult Secondary Education High in all testing domains at any time during the POP • Numerator: the number of exiters who received the HSE credential during the POP or by September 30 <p>For the IET credential:</p> <ul style="list-style-type: none"> • Denominator: the number of exiters (by June 30) who were enrolled in an IET program during the POP, as determined by a training service • Numerator: the number of exiters who received a postsecondary education or training credential during the POP or by September 30 	Includes AEL Participants July 2021 to June 2022	3	<p>\$150,000</p> <p>(1st: \$75,000 2nd: \$50,000 3rd: \$25,000)</p>

AEL Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amounts
AEL Coenrollment	<ul style="list-style-type: none"> Denominator: the number of all AEL participants with a valid social security number Numerator: the number of AEL participants receiving participatory services in a Board- operated program during participation or within the first quarter after exit 	Includes AEL Participants July 2021 to June 2022	3	\$150,000 (1st: \$75,000 2nd: \$50,000 3rd: \$25,000)

Nonmonetary

Award Name	Winners Determined By	Number of Winners	Award Amount
Large Employer of the Year	Board nomination (application based)	1	Nonmonetary
Small Employer of the Year	Board nomination (application based)	1	Nonmonetary
Veteran-Friendly Employer of the Year	Board nomination (application based)	1	Nonmonetary
HireAbility Employer of the Year	Board nomination (application based)	1	Nonmonetary
Local Employer of Excellence	Board nomination (application based)	28	Nonmonetary
Texas Adult Scholar of the Year	AEL program nomination for a student's dedication, persistence, and leadership	Up to 6	Nonmonetary
All-Star College	College-submitted application	1	Nonmonetary