# VR-SFP Chapter 20: Premiums

Revised July 1, 2022

## 20.1 Overview of Premiums

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## 20.4 Criminal Background Premium

### 20.4.1 Service Description

A service provider is eligible for the Criminal Background Premium when the customer has criminal background as follows:

* the customer's conditions of probation or parole; or
* a name-based criminal history record or fingerprint record from the Texas Department of Public Safety or equivalent law enforcement agency indicating the customer has a:
* felony conviction;
* guilty plea with deferred adjudication for a felony; or
* no-contest plea with deferred adjudication for a felony.

The VR counselor determines that the customer needs to receive the Criminal Background Premium services to remove barriers to employment that are directly related to customer’s criminal background.

A provider will not automatically be eligible for the Criminal Background Premium when a customer has a felony.

An employment service provider is eligible for the Criminal Background Premium when:

* authorization is indicated on the [VR1845B, Bundled Job Placement Services Plan Part B and Status Report](https://twc.texas.gov/forms/index.html), or on [VR1632, Supported Employment Plan and Employment Report](https://twc.texas.gov/forms);
* the provider is authorized by a service authorization received at Bundled Job Placement Benchmark A or Supported Employment Job Development and Placement Benchmark; and
* the customer obtains employment that meets all the criteria outlined in VR1845B, Bundled Job Placement Services Plan Part B and Status Report, or on VR1632, Supported Employment Plan and Employment Report.

The VR counselor determines whether the type of felony interferes with the customer's ability to obtain competitive integrated employment to meet the goals listed on the customer's individualized plan for employment (IPE), based on consideration of such factors as the:

* type of felony and how long ago the felony was committed;
* customer's job history;
* customer's qualifications; and
* local job market conditions.

The premium is paid only once, at the conclusion and achievement of Bundled Job Placement Benchmark C or Supported Employment Closure Benchmark.

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